



Luther Heights Bible Camp

Go Higher. Dig Deeper. Grow Closer.

September – May June – August
PO Box 389 HC 64, Box 9381
Shoshone, ID 83352 Ketchum, ID 83340
208/886-7657 208/774-3556

www.lutherheights.org

2010 Voluteer Application

(Please type or print.)

Name _____ Date of Application _____

SSN _____

Current Address _____

Street/PO Box

City

State

ZIP

Phone ____/____/____ Cell phone ____/____/____ Email _____

POSITION:

Nurse Physician PA
 EMT Maintenance Resource Person

Other: _____

TYPE OF VOLUNTEER:

Individual Family (number of members)

You are under no obligation to answer these three questions. However, your answers will be important to place you and/or your family in the best and most appropriate work situations.

Name _____ Male or Female DOB _____

Name _____ Male or Female DOB _____

Name _____ Male or Female DOB _____

Name _____ Male or Female DOB _____

HOUSING:

Yes, I/We will need housing. No, I/We will bring: Tent Trailer

PLEASE CHECK THE DATES YOU ARE AVAILABLE TO VOLUNTEER: *The dates you check are not guaranteed.

June 6-12 (Staff Training)	August 1-7 (Junior, Intermediate & Family Camp)
June 13-19 (Staff Training)	August 8-13 (Intro Camp)/ August 13-15 (Hospice)
June 20-26 (Hodia Camp)	August 20-22 (Retreat weekend)
June 27-July 3 (Hodia Camp & Family Camp)	August 27-29 (Retreat weekend)
July 4-10 (Family, Intro & Junior Camp & Family Reunion)	September 3-6 (Retreat weekend)
July 11-17 (Junior, Intermediate Camp & Women's Retreat)	September 10-12 (Senior High Retreat)
July 18-24 (Senior High Camp)	September 17-19 (Confirmation Retreat)
July 25-31 (Hodia Camp)	September 24-26 (Confirmation Retreat)

CHURCH MEMBERSHIP: *Please list your home church as well as the church you attend now.*

Home Congregation & Pastor	Denomination	City	State
School Congregation & Pastor	Denomination	City	State

CERTIFICATIONS

Please check certifications you currently hold, followed by expiration dates and name of issuing organization.

Life Guarding		EMT	
Standard First Aid		Registered Nurse	
Advanced First Aid		Adult CPR	
Wilderness First Aid		Infant/Child CPR	
WSI		Other	

INFORMATION

1. Do you have any health conditions that would affect your job performance or be aggravated while carrying out your job responsibilities? *(Information concerning this question will not automatically bar you from employment.)* Yes No
2. Have you ever been convicted of a felony or misdemeanor? Yes No
3. Have you ever been convicted of a child abuse or sexual abuse offense? Yes No

****If "yes" to any of the above questions, please explain on a separate sheet of paper the convictions, dates, and circumstances.**

REFERENCES

Do not use relatives. You may include pastors and employers. Also, if you have previously worked on a camp staff, your former director should be one of these.

Returning staff: You do not need to submit three new references if you worked at LHBC within the last year.

If it's been more than one season since you worked at LHBC, please submit three new references.

1. Name _____ Relationship _____
Address _____
Phone _____ / _____ Email _____
2. Name _____ Relationship _____
Address _____
Phone _____ / _____ Email _____
3. Name _____ Relationship _____
Address _____
Phone _____ / _____ Email _____

ESSAY QUESTIONS:

Please answer the following questions in the space provided.

1. Why do you want to volunteer at Luther Heights Bible Camp?

2. Describe your present life of faith. What has been one of the most meaningful experiences that has affected your faith life in the past three years?

3. How will your faith be communicated and shared with those around you (campers, pastors, staff) this summer?

4. What will most challenging for you while at camp and what will be most rewarding for you while at camp?

To the best of my knowledge, the information contained in this application is accurate. I give Luther Heights Bible Camp(LHBC) permission to ask for my employment references and to give future references in regard to my employment at Luther Heights Bible Camp. I also give permission to Luther Heights Bible Camp (LHBC), and its employees, to conduct an appropriate background check.

Signature _____ Date _____

Please mail your application to:

Luther Heights Bible Camp
Attn: Eric Olsen
PO Box 389
Shoshone, ID 83352
Phone/Fax: 208/886-7657

Luther Heights Bible Camp Reference Questionnaire

To be completed by the Applicant:

Name _____ Position applying for _____

Please sign and date the option of your choice:

I wish to have access to this reference questionnaire: It WILL NOT be confidential.

Signature _____ Date _____

I WAIVE my rights of access to this reference questionnaire: It WILL BE confidential.

Signature _____ Date _____

The person named above has applied for the indicated position(s) on the Luther Heights Staff, and has given your name as a reference. We would appreciate your help in evaluating this person's potential for working in the Luther Heights ministry. Thanks for your sincere and candid appraisal of this person's character and ability.

1. How long, how well and in what capacity have you known the applicant?

In each item below, please check the phrase(s) that most accurately describes the applicant's usual behavior with regard to that trait.

2. Leadership: How does this person direct and influence others in group work?

Poor leader; incapable of directing or working with others

Usually follows the lead of others

Normally successful in directing and leading others

Exceptional leader; inspires others to desired line of action

3. Cooperation: How well does this person work with others in a group?

Cooperates grudgingly; makes trouble; obstructs group efforts

Cooperates somewhat, but tends to chose own interests over common good

Cooperates actively; helps things run smoothly

Exceptionally successful in working with others and inspiring confidence

4. Improvement: How does this person react to suggestions/criticisms by others?

Takes criticisms as a personal insult; resents suggestions

Listens to suggestions but often acts without considering them

Follows suggestions willingly when appropriate

Asks for criticisms and suggestions

5. Responsibility/trustworthiness: How responsible is this person?

Irresponsible even under supervision

Usually needs detailed instructions with regular checks

With close supervision will do satisfactory work

Carries out routine activity on own responsibility

Exceptionally able to accomplish work without close supervision

6. Depth of conviction: How does he/she put principles/convictions into action.

Displays a seriously under-developed system of values

Holds convictions, but fails to carry them out under adverse conditions

Acts according to convictions under normal circumstances

Carries out convictions constantly and boldly, even in the face of obstacles

continued

7. Persistence: How well does this person follow through on tasks?

- Needs much prodding to complete work
- A bit indifferent unless deeply interested; may not finish task
- Completes assigned tasks of own accord
- Industrious, energetic, dependable at all times
- Unusual perseverance; does more than expected

8. Stability: How well does this person control his/her emotions?

- Easily depressed, irritated, or elated
- Tends to over-respond (to stress, good fortune, etc.); over-emotional
- Usually well balanced
- Excellent balance of both responsiveness and self-control
- Tends to be unresponsive; apathetic
- Has difficulty expressing emotions

9. Maturity of judgment: How does this person make decisions?

- Immature; untrustworthy in situations of stress
- About average for his/her age in judgments made
- Above average; can always be counted upon to use good common sense
- Exceptionally mature; decides wisely and prudently, even under stress

10. Suitability as a church camp staff person: Rate this person by circling a number from one to ten:

Poor prospect 1 2 3 4 5 6 7 8 9 10 Truly exceptional

11. Any comments you can make on the following items or others of your own choosing would be appreciated: Other significant strengths, weaknesses; Christian character and commitment; Ability to articulate his/her faith; theological perspective and/or "style."

Signature _____ Print name _____

Mailing address _____

Telephone _____ Date _____

Staff applications cannot be considered complete until references are received.

Please return completed reference form **by Friday, February 26** to:
Eric Olsen/Luther Heights Bible Camp/PO Box 389/Shoshone, Idaho 83352

Luther Heights Bible Camp Reference Questionnaire

To be completed by the Applicant:

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