



Luther Heights Bible Camp

www.lutherheights.org

Camp Pastor / Director

Rev. Eric Olsen

eric@lutherheights.org

PO Box 389

Shoshone, ID 83352

208/886-7657

Program Director

Michelle Chandler

michelle@lutherheights.org

707 Fort Street

Boise, ID 83702

208/850-9471



Luther Heights Bible Camp 2009 Volunteer Application

Thank you for expressing an interest in being a volunteer as part of the **Luther Heights Bible Camp Staff**. It is a great opportunity for you to live out a concern for others, share the Gospel story of Jesus Christ, and to develop many lasting friendships with others who share the desire to give of themselves in a Christian Camping environment.

Since 1952, Luther Heights has served young people and adults from all backgrounds and from all places, helping them to better know themselves, to live creatively with others and to experience the greatness of God's love and God's Grace for all people. The ministry we are about asks us to give a great deal - time, patience, hugs, thought, prayer and sweat. Our staff is the most important component of the ministry that we do at Luther Heights.

It is important that anyone who works with Luther Heights in a paid or volunteer capacity complete similar application steps. We value all who give their time to the Camp and thank you for completing the following steps.

If you desire to be a part of a Christian community and to be a role model to youth, we encourage you to read the enclosed information and complete the application.

1. Please complete and return the **Volunteer Application** with the salmon colored **Voluntary Disclosure Form** as soon as possible.
2. Give a **reference questionnaire** to three people who know you well. Explain the nature of the position you are applying for and ask them to return the reference form directly to the camp office. If you have previously worked at another camp, your former Director must be one of the references. *(Returning staff: You do not need to submit new references.)*

Thank you for your interest in Luther Heights Bible Camp.

Your Servant in Christ,

Eric Olsen
Camp Pastor/Director

Michelle Chandler
Program Director

LUTHER HEIGHTS BIBLE CAMP

Luther Heights is **LOCATED** in the beautiful Sawtooth National Recreation Area about 40 miles north of Sun Valley, Idaho. The area is aptly named with its rugged mountains and jagged peaks. The Camp is within a short walk of both Alturas and Perkins lakes. Both of these lakes are utilized for swimming, canoeing and beach activities. The Camp itself is built next to a hillside with a large meadow directly in front of the Camp. The atmosphere of the Camp is rustic with all the buildings made out of logs and complemented by a modern bathhouse with composting toilets.

The **MISSION STATEMENT** of the Camp reads: "Through safe and amazing experiences, Luther Heights Bible Camp proclaims the Gospel, builds faith and strengthens the body of Christ." We are an outreach of the ELCA congregations in our area. Our goal is to give witness to God's love in Jesus the Christ for all creation, to provide an environment of Christian hospitality and community, and encourage spiritual, re-creational and personal growth for all.

Luther Heights **PROGRAMS**:

- Day Camps, at churches in various communities for 1st through 6th grades
- On-site camps for 1st through 12th grades
- Backpack & Trails Camps for 7-12th grades
- Adventure Camps with rafting, horseback rides & overnight options
- Servant Events: Habitat for Humanity

STAFF: In all of our positions we need women and men who are committed to Jesus Christ. We seek

to create a community of acceptance, respect, caring and uplifting of one for another.

A desire to create such a community is essential for all staff in order for the staff to be able to minister to those who come to the Camp for an experience in a Christ-centered Camp. Living in a community shaped by God's love is the challenge/task before each of us. This task orients us away from ourselves or beyond ourselves to those in our midst and results in the focus being centered on each other or those coming to the Camp, rather than ourselves. Staff need to be open & sensitive, able to adapt to various people and situations.

Staff people carry a great deal of responsibility, so maturity of judgment and character are essential qualifications.

All of the counseling staff will participate in 3 weeks of day camps during the course of the summer. An attempt is made to send all of the counselors out on either a trails or backpack experience if they desire that experience. Staff persons usually serve at least one session in one of the support staff positions.

The summer pace is fast. It is important that staff be well rested and in good physical condition for a tremendous summer in the mountains.

SALARY AND BENEFITS: Nurses: If you have children who are "camper-age," Luther Heights will pay the basic on-site camp fee in thanksgiving for your volunteer service. If you do not have children who are eligible for camp, we would happily offer you a \$200.00 honorarium for your service.

INSURANCE: The Staff are covered by a Camper/Staff accident & Health policy. Minor medical expenses up to \$25.00 are covered



Luther Heights Bible Camp

P. O. Box 389 • Shoshone, ID 83352 • 208/886-7657

2009 Volunteer Application

_____ (Date)

CONTACT INFORMATION: *(place an X next to the address you wish information to be sent to.)*

_____ (Last Name) _____ (First Name)

_____ (Street/P.O. Box) _____ (State) _____ (Zip)

_____/_____ (Phone) _____ (Email)

TALENTS AND/OR GIFTS YOU WOULD LIKE TO SHARE:

Nurse/Physician/PA _____ Maintenance _____ Resource Person _____

Other: _____

TYPE OF VOLUNTEER:

Individual _____ Family (number of members) _____

HOUSING:

Yes, I/We will need housing _____ No, I/We will bring: Tent _____ Trailer _____

DATES YOU ARE AVAILABLE TO VOLUNTEER:

- | | |
|--|---|
| <input type="checkbox"/> May 31-June 7 (Staff Training) | <input type="checkbox"/> July 5-12 (Junior, Intermediate Camp, & Staff Reunion) |
| <input type="checkbox"/> June 7-14 (Staff Training) | <input type="checkbox"/> July 12-19 (Senior High Camp & Women's Retreat) |
| <input type="checkbox"/> June 14-21 (Intro Camp & Servant Event) | <input type="checkbox"/> July 19-26 (Intro Camp & Junior Camp) |
| <input type="checkbox"/> June 21-28 (Hodia Camp) | <input type="checkbox"/> July 26-August 2 (Hodia Camp) |
| <input type="checkbox"/> June 28-July 5 (Intro Camp & Family Camp) | |
| <input type="checkbox"/> August 2-9 (Junior, Intermediate & Family Camp) | <input type="checkbox"/> September 4-7 (Fall Homecoming Retreat) |
| <input type="checkbox"/> August 9-13 (Intro Camp) | <input type="checkbox"/> September 11-13 (Senior High Retreat) |
| <input type="checkbox"/> August 21-23 (Group Retreat) | <input type="checkbox"/> September 18-20 (Confirmation Retreat) |
| <input type="checkbox"/> August 28-30 (Group Retreat) | <input type="checkbox"/> September 25-27 (Confirmation Retreat) |

VOLUNTEER INFORMATION:

You are under no obligation to answer questions concerning your age and gender. These considerations will not be weighed in your approval to volunteer. However, your answers may be important in best placing you in appropriate work situations.

Name _____ Age _____ Sex _____

Name _____ Age _____ Sex _____

Name _____ Age _____ Sex _____

Name _____ Age _____ Sex _____

CERTIFICATIONS: *Please check certifications you currently hold, followed by expiration dates and name of issuing organization.*

Certification	Expiration	Certification	Expiration
<input type="checkbox"/> Standard First Aid	_____	<input type="checkbox"/> Registered Nurse	_____
<input type="checkbox"/> Advanced First Aid	_____	<input type="checkbox"/> Adult CPR	_____
<input type="checkbox"/> Wilderness First Aid	_____	<input type="checkbox"/> EMT	_____
<input type="checkbox"/> Physician's Assistant	_____	<input type="checkbox"/> LPN	_____
<input type="checkbox"/> Water Safety Instructor	_____	<input type="checkbox"/> Life Guarding	_____
<input type="checkbox"/> Other _____	_____		

CHURCH MEMBERSHIP: *Please list your home church as well as the church you attend now.*

Home Congregation _____ City _____ State _____
Pastor _____ Denomination _____
School Congregation _____ City _____ State _____

PREVIOUS CAMPING EXPERIENCE: *As volunteer or paid staff or camper.*

Camp	Year(s)	Attended	Camper/Staff Position
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EMPLOYMENT BACKGROUND: *List work experience, beginning with the most recent employment:*

Employer	Dates of Employment	Position/Responsibilities
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1.

2.

3.

4.

YOUR BACKGROUND:

1. Camp life is very strenuous. Do you have any health conditions that would affect your job performance or be aggravated while carrying out your job responsibilities? (*Information concerning this question will not automatically bar you from employment.*) Yes No
2. Have you ever been convicted of a felony or misdemeanor? Yes No
3. Have you ever been convicted of a child abuse or sexual abuse offense? Yes No
4. If "yes" to either question, please explain on a separate sheet of paper the convictions, dates, and circumstances.

REFERENCES: *(Do not use relatives. You may include pastors and employers and if you have previously worked on a camp staff, your former director should be one of these.)*

Returning staff: *You do not need to submit three new references if you worked at LHBC within the last year.
If it's been more than one season since you worked at LHBC, please submit three new references.*

Name _____ Relationship _____
Address _____
Phone _____ Email _____

Name _____ Relationship _____
Address _____
Phone _____ Email _____

Name _____ Relationship _____
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ESSAY QUESTIONS: *Please answer these questions in the space provided.*

1. Tell us why you'd like to be at Luther Heights in a volunteer role.

2. What do you anticipate will be the challenges and rewards of your time at camp?

3. How has faith been part of your life? How will it be shared during your time at camp?

- ❖ Please fill out the attached salmon colored "Voluntary Disclosure Statement" and return with your application.
- ❖ Please sign and date: *To the best of my knowledge, the information contained in this application is accurate. I also give Luther Heights Bible Camp permission to ask for my employment references, to give future references in regard to my employment at Luther Heights Bible Camp and to conduct an appropriate background check.*

Signature _____ Date _____

Mail your application to:

(Before May 15)	(After May 15)
Eric Olsen	Eric Olsen
Luther Heights Bible Camp	Luther Heights Bible Camp
P.O Box 389	HC 64, Box 9381
Shoshone, Idaho 83352	Ketchum, Idaho 83340

Luther Heights Bible Camp Reference Questionnaire

To be completed by the Applicant:

Name _____ Position applying for _____

Please sign and date the option of your choice:

I wish to have access to this reference questionnaire: It WILL NOT be confidential.

Signature _____ Date _____

I WAIVE my rights of access to this reference questionnaire: It WILL BE confidential.

Signature _____ Date _____

The person named above has applied for the indicated position(s) on the Luther Heights Staff, and has given your name as a reference. We would appreciate your help in evaluating this person's potential for working in the Luther Heights ministry. Thanks for your sincere and candid appraisal of this person's character and ability.

1. How long, how well and in what capacity have you known the applicant?

In each item below, please check the phrase(s) that most accurately describes the applicant's usual behavior with regard to that trait.

2. Leadership: How does this person direct and influence others in group work?

Poor leader; incapable of directing or working with others

Usually follows the lead of others

Normally successful in directing and leading others

Exceptional leader; inspires others to desired line of action

3. Cooperation: How well does this person work with others in a group?

Cooperates grudgingly; makes trouble; obstructs group efforts

Cooperates somewhat, but tends to chose own interests over common good

Cooperates actively; helps things run smoothly

Exceptionally successful in working with others and inspiring confidence

4. Improvement: How does this person react to suggestions/criticisms by others?

Takes criticisms as a personal insult; resents suggestions

Listens to suggestions but often acts without considering them

Follows suggestions willingly when appropriate

Asks for criticisms and suggestions

5. Responsibility/trustworthiness: How responsible is this person?

Irresponsible even under supervision

Usually needs detailed instructions with regular checks

With close supervision will do satisfactory work

Carries out routine activity on own responsibility

Exceptionally able to accomplish work without close supervision

6. Depth of conviction: How does he/she put principles/convictions into action.

Displays a seriously under-developed system of values

Holds convictions, but fails to carry them out under adverse conditions

Acts according to convictions under normal circumstances

Carries out convictions constantly and boldly, even in the face of obstacles

continued

7. Persistence: How well does this person follow through on tasks?

- Needs much prodding to complete work
- A bit indifferent unless deeply interested; may not finish task
- Completes assigned tasks of own accord
- Industrious, energetic, dependable at all times
- Unusual perseverance; does more than expected

8. Stability: How well does this person control his/her emotions?

- Easily depressed, irritated, or elated
- Tends to over-respond (to stress, good fortune, etc.); over-emotional
- Usually well balanced
- Excellent balance of both responsiveness and self-control
- Tends to be unresponsive; apathetic
- Has difficulty expressing emotions

9. Maturity of judgment: How does this person make decisions?

- Immature; untrustworthy in situations of stress
- About average for his/her age in judgments made
- Above average; can always be counted upon to use good common sense
- Exceptionally mature; decides wisely and prudently, even under stress

10. Suitability as a church camp staff person: Rate this person by circling a number from one to ten:

Poor prospect 1 2 3 4 5 6 7 8 9 10 Truly exceptional

11. Any comments you can make on the following items or others of your own choosing would be appreciated: Other significant strengths, weaknesses; Christian character and commitment; Ability to articulate his/her faith; theological perspective and/or "style."

Signature _____ Print name _____

Mailing address _____

Telephone _____ Date _____

Staff applications cannot be considered complete until references are received.

Please return completed reference form **by May 1** to:

Eric Olsen/Luther Heights Bible Camp/PO Box 389/Shoshone, Idaho 83352

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To be completed by the Applicant:

Name _____ Position applying for _____

Please sign and date the option of your choice:

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